



USAREUR G1

Personnel Services Delivery Redesign (PSDR) Brigade and Battalion S1 Transformation

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PSDR Project Officer
USAREUR G1



PSDR BACKGROUND



- **TRANSFORMED ARMY IS BRIGADE-CENTRIC**
 - BCT/BDES REQUIRE EMBEDDED CAPABILITIES
 - BCT OF 3600 SOLDIERS IS THE SUPPORT BENCHMARK
- **LOSS OF PSB/PERSCOM STRUCTURE NOT THE RESULT OF PSDR**
 - **ARMY LEADERSHIP MADE THAT DECISION IN 2002**
- **PSDR CREATES S1-CENTRIC HR SUPPORT FOR BCT/BDE-CENTRIC TRANSFORMED ARMY**
- **HR RESOURCE ALLOCATION IN LINE WITH DECENTRALIZED, S1-CENTRIC SUPPORT**
- **G1 TASKS MOSTLY UNCHANGED**
 - MENTOR ROLE OF G1 FOR BCT/BDE S1s ESSENTIAL FOR HR LEADER DEVELOPMENT
 - BDE/BCT S1 MENTOR ROLE FOR BN S1s ESSENTIAL FOR JR HR LEADER DEVELOPMENT



PSDR IN BCT/BDEs

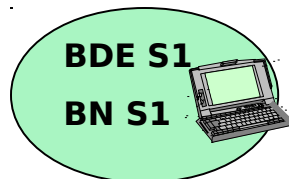


- **DECENTRALIZE HR OPERATIONS TO EMBED SUPPORT IN UNITS**
 - SUPPORT BRIGADE-CENTRIC OPERATIONS
 - SUPPORT MODULAR CONVERSION OF THE ARMY
 - S1 SECTIONS PERFORM PRM, PASR, PIM, EPS, MWR, HR PLANNING AND OPERATIONS CORE COMPETENCIES
- **LINK BCT/BDE S1 SECTIONS DIRECT TO HRC**
 - EXPAND SYSTEMS ACCESS
 - DMSL MANAGEMENT FROM HRC DIRECT TO BCT/BDES
- **CONNECTIVITY/BANDWIDTH IS THE PACING ITEM**
 - ESTABLISH VSAT/CAISI NIPR NETWORK
 - CONNECTIVITY ALLOWS FULL CAPABILITY WHILE DEPLOYED AND PROVIDES EARLY ENTRY COMMS LINK
 - S1s MUST LOCATE WHERE THERE IS CONNECTIVITY (NIPR & SIPR)
 - MOST HR SYSTEMS NOW WEB-CENTRIC
- **PROFESSIONALIZE S1 SECTIONS**
 - AG OFFICERS IN BN S1 POSITIONS
 - WO/MSG IN BCT/BDE S1 SECTIONS
 - 2 x 42F IN EVERY BCT/BDE S1



PSS TASK MIGRATION

Military Personnel Division



ID Cards/Tags (Soldiers)
Personnel Replacement
Soldier readiness
Flagging actions
Casualty Reporting
R5 Operations (w/in unit)
Leave/Pass
UCMJ actions
MWR program
Rear Detachment
Awards & decorations

ID Cards/Tags (Civilians & FM)
DEERS/RAPIDS
Transition services
Reassignment processing
Family Travel
TCS Orders
Passports & birth registration
In/out processing
Deployment Cycle Support
Mobilization / Demobilization Site Mgmt
Retirement Services
PPA/eMILPO database Mgmt
Trainee/Student Services
Army Career & Alumni Program
Congressional Inquiry Management
Deserter Control

ASCC/Corps/Div G1

Strength Management
Casualty & memorial affairs
Line of Duty Mgmt
Reception
MMRB
Coordination/Management
OCONUS Postal
Unit Awards
Awards to Foreign Personnel

COMMON PSS FUNCTIONS TO

ALL

Military Personnel File
Maintenance
Reclassification
Promotions & board selections
Military Evaluations
Specialized training requests
Management actions
eMILPO/Database Admin/PASR
Military Personnel File
Maintenance



BCT/BDE S1 SECTION



PSDR ADDITIONS

**MODULAR
BCT/BDE S1**

1/1/5 7

+

**1/0/5
6**

=

**DISCRETE
BCT/BDE S1**

2/1/10 13

O4 43A S1
W2 420A PER TECH
E7 42A SR HR SGT
E6 42A HR NCO
E5 42A HR NCO
E4 42A HR SPC(x2)

O2 42B
E8 42A
E5 42A
E5 42F
E4 42A
E4 42F

O4 43H S1
O2 42B STR MGR
W2 420A PER TECH
E8 42A SR HR SGT
E6 42A HR NCO (X2)
E5 42A HR NCO (X2)
E5 42F HR NCO
E4 42A HR SPC(x3)
E4 42F HR SPC

**Increase
E7 to E8**



INF BN S1 SECTION



PSDR ADDITIONS

INF BN
S1 **1/0/7 8**

+

0/0/2 2

E5 42A
E3 42A

=

INF BN
S1 **1/0/9 10**

O3 11A S1
E7 42A SR HR SGT
E6 42A HR NCO
E5 42A HR NCO
E5 27D LEGAL SGT
E4 42A HR SPC
E3 42A HR SPC
E3 42L MAIL CLERK

* O3 42B S1
E7 42A SR HR SGT
E6 42A HR NCO
E5 42A HR NCO (2)
E5 27D LEGAL SGT
E4 42A HR SPC
E3 42A HR SPC (2)
E3 42A HR SPC/ MAIL CLERK

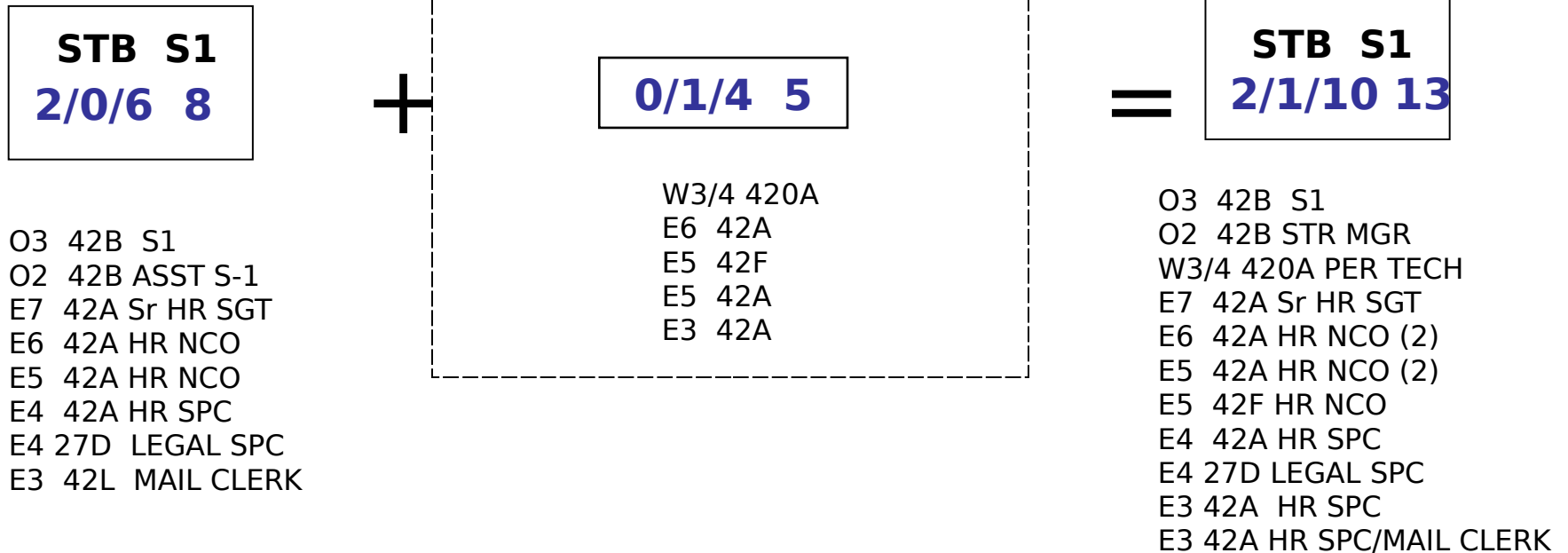
*** CONVERSION TO
42B APPLIES TO ALL
BNs**



STB S1 SECTION



PSDR ADDITIONS



**STB provides C2
for
Div/Corps/Army
and TSC HQs**

- Provides Bde S1-type support
- Bde S1 accesses/systems
- PRM/PASR/EPS



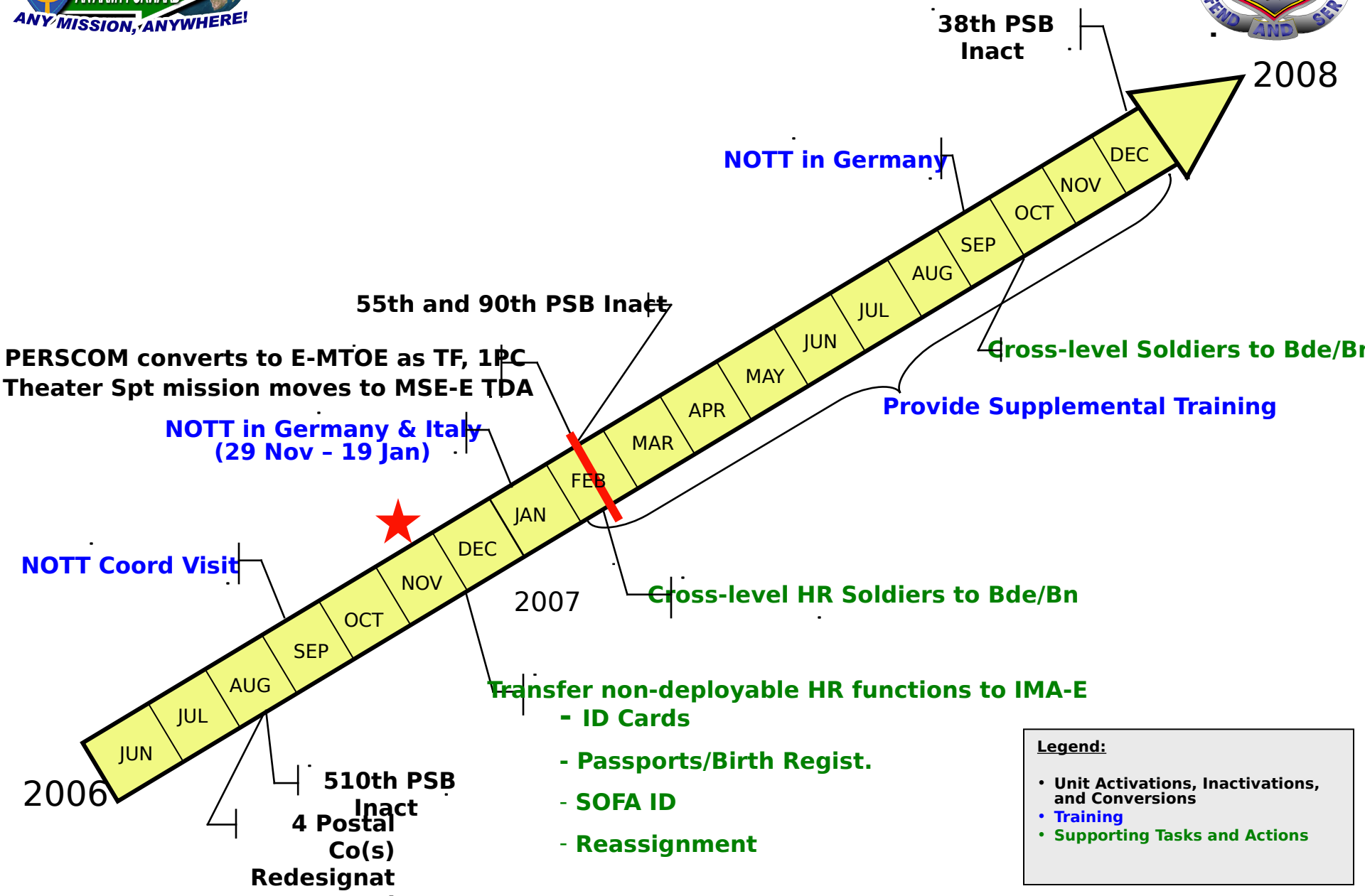
USAREUR NOTT TRAINING



- **29 NOV 06 - 19 JAN 07**
 - 5 LOCATIONS THROUGHOUT USAREUR
 - KAISERSLAUTERN
 - MANNHEIM
 - VICENZA
 - VILSECK
 - WIESBADEN
 - COMPUTER-BASED TRAINING IN DLS CLASSROOMS
 - PRIORITY TO BRIGADE S1s
 - OTHERS ON SPACE-A BASIS
- **TRAIN BRIGADE S1 PERSONNEL ON NEW MISSION TASKS**
- **PROVIDES INITIAL OPERATING CAPABILITY FOR BRIGADE S1s**



USAREUR TIMELINE





VCSA SUPPORT



“As the Army reorganizes to create modular, brigade-based forces, we must ensure that we adequately resource unit human resources support structures and those charges with supporting theater-level operations. PSDR provides all BCT/Brigade Commanders the capabilities and structure required to execute essential personnel services and strength management with organic assets...I have approved its implementation across all three components.”

GEN Cody

24 Oct 05



QUESTIONS?